

HUMBOLDT STATE UNIVERSITY



Vacancy Announcement
Faculty Tenure-Track Position Starting August 2022
Department of Social Work
JOB # 2223-04

Humboldt State University is a Hispanic-Serving Institution (HSI) that strives to foster an equitable and inclusive community that supports our students of diverse backgrounds. HSU is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality committed to working in a multicultural and multiracial community that reflects the diversity of the state.

DESCRIPTION: Humboldt State University Department of Social Work invites applications for an academic year tenure-track faculty position for the BASW and MSW programs, teaching both online and on campus courses.

As an institution, HSU is committed to eliminating the equity gap in all student populations with dynamic, student-centered practices and policies that fully engage the campus community. The ideal candidate will share HSU's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives.

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, ability and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, and students who are also committed to closing equity gaps.

RANK, SALARY AND BENEFITS: We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

PROFESSIONAL QUALIFICATIONS: An earned doctorate or equivalent in social work or related field from an accredited college or university is preferred at time of appointment. Applicants with considerable progress towards a doctoral degree completion by appointment date will be considered. Completion of earned doctorate is required prior to the start of the second probationary year following initial appointment.

The successful candidate must demonstrate the following:

- ✓ MSW with two years post-MSW experience;
- ✓ Experience working in rural social work with Indigenous Peoples, Latinx, Chicanx communities, and/or other marginalized groups;
- ✓ Commitment to assisting the department in supporting HSU as an Hispanic Thriving Institution (HSI);
- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds;
- ✓ Potential for or evidence of teaching effectiveness (e.g., teaching evaluations), scholarship and/or creative activities, as well as service to the community and the profession;
- ✓ Willingness to teach classes on campus and online, using synchronous and asynchronous methods; and,
- ✓ Record of and/or interest in teaching a broad range of courses using a variety of methodologies.

Preferred qualifications for this position include:

- ✓ Teaching experience at the graduate and/or undergraduate level;
- ✓ Distance and campus learning and teaching experience;
- ✓ Familiarity with critical social work theories; and,
- ✓ Practice, research, or teaching in contexts that serve Indigenous Peoples and rural communities.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit the Faculty Immigration Resources page: <https://extended.humboldt.edu/international-programs/immigration/faculty>.

Evidence of degree(s) and/or degree progress are required at time of hire.

PROFESSIONAL DUTIES: Candidates should be committed to teaching excellence and to building a strong research record. The successful candidates will be prepared to teach social work coursework consistent with the Department's purpose and values (<http://www.humboldt.edu/socialwork>). Teaching responsibilities will be in both graduate and undergraduate courses in both face-to-face and online environments. Assignments will be consistent with the programmatic needs of the department and students.

We hope to attract candidates that have expressed interests in teaching, research, and community service relevant to Indigenous Peoples. Significant aspects of our Department's purpose are to establish meaningful partnerships with rural communities and Native American tribes, to continue to improve the BASW/MSW curriculum in this regard, and to educate social workers to be prepared to work in tribal and rural contexts.

The primary professional responsibilities of instructional faculty members are: teaching, research, scholarship, and creative activity; and service to the University, professional and to the community. These responsibilities include: advising students, participation in campus and system-wide communities, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. Probationary faculty are typically provided ongoing mentorship to be a successful member of the faculty. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and/or creative activities required for retention, tenure, and promotion.

Humboldt State also continues to build unique and innovative learning opportunities for students, bridging the sciences, social sciences, arts and humanities. HSU is a leader in "learning communities" that build relationships between students, faculty, staff, administrators, and the community. These communities incorporate environmental and social responsibility.

GENERAL INFORMATION: The Department of Social Work offers courses year-round on campus and online through our Distributed Learning BASW and MSW Programs. Our CSWE accredited BASW Program has been educating students since 1945, while the accredited MSW program began in 2004. Beginning in 2011/12, the department initiated online BASW and MSW programs to serve rural and tribal communities.

For more information, please visit: [Department of Social Work website](#).

Of the three colleges on campus, Social Work is part of the College of Professional Studies. The Social Work Department at Humboldt State University includes approximately 165 BASW majors and 115 MSW students, 20 faculty, and 3 staff. The department is committed to collaborative partnerships with tribal, community-based and global initiatives.

Humboldt State University sits on the traditional homelands of the Wiyot people in what is currently called Arcata, CA. The Wiyot People call the area Goudi'ni (over in the woods). The Humboldt State University campus in Northern California is in close proximity to several thriving Native American tribes and communities. Humboldt State currently has the largest percentage of Native American students in the CSU system and has over 30 Native American faculty and staff many from local area California Indian tribes. HSU is home to a number of leading Native American programs including the Indian Tribal Education and Personnel Program (ITEPP) and the Indian Natural Resource, Science and Engineering Program (INRSEP). There are also many opportunities at HSU to conduct research, teaching and community work on Native American history and cultures in Special Collections at the HSU library. The Humboldt Room in the Library has fantastic resources for tribally focused archive materials from the region. HSU strives to build a supportive and inclusive Native community and engages with Native communities through various initiatives and opportunities like the annual California Indian Big Time and Indigenous People's Week and a chance to network with other faculty and staff as part of the HSU Council of American Indian Faculty and Staff. HSU is a Hispanic Serving Institution (HSI). For more information, please visit: www.humboldt.edu/nasp

APPLICATION: Qualified candidates should submit the following materials through Interfolio (Website):

<<http://interfolioLINK>>

- ✓ Letter of application that addresses their qualifications for the position; teaching philosophy, including how it relates to supporting students who have been historically marginalized and/or minoritized; diversity statement; and statement of research interests;
- ✓ **Diversity Statement**- include your understanding of the barriers facing Black, Indigenous, Chicanxs, and other people of Color (BIPOC) in higher education and your past and/or future contributions to inclusive student success, including equitable access and outcomes through teaching and professional or public service. Applicants are encouraged to highlight any contributions they have made towards the inclusivity of students from the LGBTIQ+ community (2 page limit);
- ✓ Curriculum vitae;
- ✓ Evidence of teaching excellence (e.g. course evaluations), if available;
- ✓ Sample of published or unpublished scholarship (invited, but not required);
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review);
- ✓ Names and contact Information for three professional references;
- ✓ Application for Academic Employment: <https://www.humboldt.edu/forms/node/757>; and,
- ✓ Supplemental Application for Academic Employment (Online Entry): <http://www.humboldt.edu/applicantsurvey/>.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position, the Department of Social Work, or Humboldt State University to:

César G. Abarca, Search Committee Chair

**Department of Social Work
Humboldt State University
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Arcata, California 95521-8299
Phone: (707) 826-4252
Email: ca1129@humboldt.edu**

APPLICATION DEADLINE: This position is open until filled. First consideration will be given to completed applications received no later than January 28, 2022. Early response is highly encouraged.



See more photos at [Humboldt State University's Flickr page](#).

It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. Compliance with the California Child Abuse and Neglect Reporting Act (CANRA) and CSU Executive Order 1083 Revised July 21, 2017 (EO 1083) is a condition of employment. CSU employees in positions with duties that involve regular contact with children or positions which supervise such employees are designated as Mandated Reporters under CANRA and are required to comply with the requirements set forth in EO 1083. Upon appointment to this position, the successful candidate(s) will be notified of and required to acknowledge their CANRA reporting status. New employees hired by the CSU for the first time who first become CalPERS members on or after July 1, 2017 are subject to a 10 year vesting period for retiree health and dental benefits.

Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status,

or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 7,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of around 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.